

IG Group Holdings plc

Modern Slavery Statement 2025

Introduction

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 (the “**Act**”) and has been adopted by IG Group Holdings plc for itself and on behalf of all its subsidiaries, including Market Data Limited, IG Group Limited, IG Index Limited, IG Markets Limited and IG Knowhow Limited (“**IG Group**” or “**IG**”) as our modern slavery statement for the financial year ended 31 December 2025. This modern slavery statement (the “**Statement**”) sets out our approach for ensuring that we have effective systems and controls implemented to prevent modern slavery taking place in our business or in any of our supply chains.

The Act creates offences in respect of slavery, servitude, forced or compulsory labour and human trafficking. We are committed to combatting all such forms of modern slavery and carrying out our business in a fair, honest, ethical and open manner. We expect both our direct suppliers, and those who directly or indirectly supply them, to share the same values.

We recognise our role in respecting and upholding the principles embodied in the United Nations Guiding Principles on Business and Human Rights, the Universal Declaration of Human Rights, and the International Labour Organisation’s Declaration on Fundamental Principles and Rights at Work. Neither we nor, to the best of our knowledge, our supply chain make use of any form of modern slavery.

Our business

IG Group is a financial technology company operating at the intersection of retail trading, technology and capital markets, with a presence in Europe, North America, Asia-Pacific and the Middle East. Our purpose is to power the pursuit of financial freedom for the ambitious. We employ over 2,400 people globally with most employees based at offices in the UK, US, Poland, India, Australia and Singapore.

Through our trusted brands incorporating IG, tastytrade, Freetrade, Independent Reserve, and IG Prime, the Group serves over 1.3 million customers worldwide, providing leveraged trading, stock trading and investments, and cryptocurrency trading via its proprietary platforms. IG Group Holdings plc is a member of the FTSE 100 and holds a long-term investment grade credit rating of BBB, with a stable outlook from Fitch Ratings.

Our supply chain

Given the nature of IG Group’s business, most of our supply chain spend is in skilled sectors that are not considered high risk for modern slavery. These include marketing, technology, market data, payment services and consulting. Most of our global spend is in countries that are considered low risk for modern slavery such as the UK, US, Australia and Germany. For suppliers based in higher-risk countries, most of our spend is in the low-risk sectors described above.

While we consider the risk of modern slavery in our supply chain to be low, we recognise that the risk of modern slavery occurring is still present and therefore take active steps to prevent suppliers, agents, consultants and contractors throughout our supply chain from engaging in modern slavery. We are committed to conducting all our procurement activities ethically and in accordance with the laws and regulations of the countries in which we operate.

Policies and processes

Our vendor management processes are regularly reviewed and include the following:

- a 'Due Diligence Questionnaire' which all Critical or Important Vendors (vendors performing procurement services assessed as high or moderate business impact to IG) and charitable organisations performing any procurement activities are required to complete before IG will contract with them;
- an ESG and compliance section within the questionnaire in which a Critical or Important Vendor needs to confirm if they have a program in place to assure that human trafficking, slavery and child labour does not exist within its operations and supply chain;
- enhanced due diligence carried out on all Critical and Important Vendors including PEPs and sanctions screening to determine as far as is practically possible that the vendor is a properly constituted legal entity, capable of meeting IG's standards and providing regulatory compliant, reliable, sustainable and commercially viable services;
- a Vendor Code of Conduct that requires vendors to comply with applicable laws on slavery, forced labour, human trafficking, and child labour;
- all employees have access to our Vendor Management, Sourcing, and Supplier Relationship Management policies, promoting internal awareness and our commitment to preventing modern slavery in business relationships.

We do not support slavery, forced labour, human trafficking or child labour in any form and will not knowingly work with vendors who engage in these practices. Through our vendor management process, we endeavour to safeguard that slavery, forced labour, human trafficking and child labour do not take place within our supply chains. To help ensure that vendors are aware of our policies and expectations relating to modern slavery, this statement is available to our vendors through IG Group's website and the websites of its qualifying subsidiaries where applicable.

In 2025, there were no instances of modern slavery or forced labour flagged from our screening. IG is committed to ongoing screening for such practices and to monitoring our supply chain and operations for any indicators of modern slavery.

Our employees

We adhere to all applicable domestic employment laws for each jurisdiction in which we operate. We consider that our own operations present a low risk of modern slavery, as our workforce is directly employed under formal contracts, and is predominantly engaged in skilled roles within a regulated environment. We keep our recruitment and onboarding processes under regular review to safeguard against any risk in this area.

Our employees are subject to and benefit from a wide range of policies and established employment protections including, a disciplinary policy, grievance policy, equality, diversity and inclusion policy, health and safety policy, and remuneration policy. The policies and frameworks that we have in place limit the risk of modern slavery in the workplace and encourage all staff to work ethically.

Our global whistleblowing policy encourages employees to report misconduct through an independent, confidential whistleblowing reporting platform, ensuring concerns can be raised without fear of retaliation.

Annual review

IG Group will conduct an annual review of this Statement.

This Statement was approved by the Board of Directors of IG Group Holdings plc on 28 May 2026.

A handwritten signature in black ink, appearing to read 'Breon', with a long horizontal flourish extending to the right.

Breon Corcoran, Director
IG Group Holdings plc