

Sustainability addendum 2025

IG Group

Introduction

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Purpose and approach

This addendum provides further information for interested stakeholders on our approach to our material sustainability topics. It supplements the other sources outlined below and should be read in conjunction with the IG Group 31 December 2025 Annual Report (ARA).

We recognise the importance of relevant, decision-useful sustainability information for investors. As a result, we aim to keep sustainability disclosures within the ARA concise and focused on key information for the period. This document builds upon our disclosure of progress during the year and clarifies our methodologies, policies and commitments.

The aim of our sustainability reporting is to provide transparency to stakeholders on where we are today, what is working well and where we need to make further progress. This document is not subject to audit. However, we do obtain limited assurance on our environmental data, which is available on our website.

To enable comparability, we provide reporting indexes within the appendix for GRI and SASB which cross-reference to where key information can be found across our external reporting.

External recognition

Each year we engage with recognised ESG rating agencies on how our approach to sustainability is being perceived. We seek to maintain or improve our ESG ratings and are pleased with the progress we have made which is comparable with our peer group.

Ratings and recognition	
MSCI	A (AAA as a best possible score)
CDP	B (A as a best possible score)
Sustainalytics	22.0 (Medium risk) (0 as a best possible score)
FTSE4Good	Member of the FTSE4Good Index

Other key documents:

31 December 2025 Annual Report (inc. Sustainability Report)

IG Group website

Group policies and Governance information

Our sustainability priorities

We refreshed our sustainability strategy in 2025 to better align with our business priorities, stakeholder expectations, and regulatory requirements. Our revised sustainability strategy, approved by the IG Group Board in January 2026, centres on three key pillars: People, Planet and Product.

This year, we made positive progress across all our pillars and our focus in 2026 will be on embedding sustainability into the core of our business and realising the benefits of IG’s matured approach to sustainability.

How we are approaching sustainability



We continue to build an inclusive culture while driving high-performance and focussing on meritocracy. We successfully fulfilled our four-year 1% pledge of post-tax profits to the Brighter Future Fund and made excellent progress closing product gaps enabling more customers fair access to global financial markets.

Our targets and KPIs will be updated to reflect our revised sustainability strategy during 2026. These will be developed in the context of our preparations for the upcoming UK Sustainability Reporting Standards from 1 January 2027. In the meantime, we have continued to report on our existing set of targets and KPIs and our progress is set out below.

Our sustainability targets and KPIs

	31 May 2025	31 December 2025	Targets
Gender diversity	27% women in leadership roles	25% women in leadership roles	35% by 2026
Ethnic diversity	18% ethnic minority groups in leadership roles	23% ethnic minority groups in leadership roles	20% by 2027
Employee engagement score	+0.2 eNPS ¹	-0.3 eNPS	+29 eNPS Financial Services benchmark
Community impact	317,617 beneficiaries impacted	164,388 beneficiaries impacted (7-month period)	1,000,000 beneficiaries impacted by 2026
Emissions per employee	15.3 tCO ₂ per employee	10.3 tCO ₂ per employee	Continuous improvement

¹ Inclusion of FreeTrade for the calendar year ended 31 December 2025 and restated in the financial year ended 31 May 2025.

People

Our people are critical to enhancing our products, providing a high-quality service to our customers, and delivering our growth ambitions.

Strategy

We strive to attract, retain and develop a diverse and talented workforce and invest in the employee experience and our high-performance culture to achieve this.

Why it matters

Our success is dependent on our ability to deliver high-quality products, user experience, and service for our customers which can only be delivered through our people.

Who it impacts

Colleagues, communities, suppliers and shareholders

UN SDG targets



Key aspects of our approach and policy commitments:

Equal opportunities	We strive to create an inclusive culture of equitable opportunities and take a zero-tolerance approach to, and protect our staff from, discrimination, bullying and harassment and victimisation based on any protected characteristic (i.e., sex, gender, race or religion, sexuality, disability or age). Our policy applies to all employees including contractors.	
Equal pay	We commit to equal pay for work of equal value and comply with all local laws and regulations in relation to equal pay, including compliance with and preparation for the implementation of the EU Pay Transparency Directive in applicable jurisdictions.	
Gender pay gap	For our UK entity, we publish a Gender Pay Gap report on our website annually as required by the UK government.	
Minimum wage	We support the minimum wage and comply with all relevant laws in our jurisdictions, with the aim of all employees' base salary reflecting at least the median market rate. We review and adjust salaries to account for inflation on an annual basis (where applicable). In the UK, we are a London Living Wage employer.	
Collective bargaining	All employees have the right to freedom of association and are entitled to partake in collective bargaining arrangements if they choose to do so.	
Labour standards	We are committed to as high a standard of Health and Safety management as is reasonably practicable and adhere to the labour standards in the jurisdictions in which we operate. Our Health and Safety policy is communicated and translated globally, and its requirements are extended to our suppliers. There were no recorded instances of non-compliance with labour standards during the year.	
Training	All employees have access to LinkedIn Learning; we invest in training relevant to our colleagues and arrange external speakers periodically throughout the year on a range of topics.	
Talent and career development	We promote a high-performance culture, encouraging regular goal setting and feedback discussions and holding a bi-annual performance appraisal process. We have a formal talent pipeline development strategy in place to support us to achieve our business goals.	
Benefits	All employees have access to our global benefits programme which is tailored to each location dependent on local legislation and market practices. Our Employee Assistance Programme (EAP) is free to all employees and provides guidance and support across a range of areas including physical and mental health, work and life skills, legal, financial and tax advice.	
Policies	<ul style="list-style-type: none"> • Global Equality, Diversity and Inclusion Policy • Remuneration Policy • Anti-Discrimination and Harassment Policy • Absence Management Policy • Annual Leave Policy 	<ul style="list-style-type: none"> • Parental Leave Policy • Group Whistleblowing Policy • Transitioning at Work Policy • Health and Safety Policy

Planet

We continuously assess the impact of our activities on the environment and the evolving regulatory landscape, ensuring our strategy meets the expectations of our stakeholders.

Strategy

We aim to minimise our environmental impact by managing energy use and tracking emissions, while addressing the risks and opportunities climate change has on our business.

Why it matters

Understanding and managing our climate impacts is not only critical to our long-term resilience and reputation, but integral to the collective action needed to achieve global net zero by 2050.

Who it impacts

Customers, colleagues, communities and shareholders

UN SDG targets



Emissions	7 months 31 Dec 2025	12 months 31 Dec 2025	12 months 31 May 2025	12m v 12m % change
Scope 1 (tCO ₂ e)	111.5	180.8	84.9	113%
Scope 2 (tCO ₂ e)	460.4	758.7	456.1	66%
Total Scope 1 and 2 (tCO₂e)	571.9	939.5	541.0	74%
Scope 3 (tCO ₂ e)				
3.1 Purchased goods and services	18,304.2	31,378.5	27,721.0	13%
3.2 Capital goods	1,827.8	3,133.4	2,063.6	52%
3.3 Fuel- and energy-related activities	220.3	377.6	303.7	24%
3.4 Upstream transportation and distribution	15.9	27.3	34.0	(20%)
3.5 Waste generated in operations	65.2	111.8	82.4	36%
3.6 Business travel	870.8	1,492.8	2,332.8	(36%)
3.7 Employee commuting	914.5	1,567.8	1,201.3	31%
3.8 Upstream leased assets	297.2	509.4	1,010.7	(50%)
3.11 Use of sold products	392.5	672.9	88.5	660%
3.15 Investments	1,049.5	1,799.2	1,801.1	0%
Total Scope 3 (tCO₂e)	23,957.9	41,070.7	36,639.1	12%
Total Scope 1 - 3 (tCO₂e)	24,529.8	42,010.2	37,180.1	13%
Emissions per employee (intensity ratio)	10.3	17.7	15.3	16%

Energy consumption (Scope 1 and 2)	Unit	12 months 31 Dec 2025	12 months 31 Dec 2025 %	12 months 31 May 2025	12 months 31 May 2025 %	12m v 12m % change
United Kingdom	MWh	579.8	17%	632.9	24%	(8%)
RoW	MWh	2,735.6	83%	1,962.1	76%	39%
Total	MWh	3,315.5	100%	2,595.0	100%	28%
United Kingdom	tCO ₂ e	91.3	10%	-	0%	N/A
RoW	tCO ₂ e	848.2	90%	541.0	100%	57%
Total	tCO₂e	939.5	100%	541.0	100%	74%

Refer to the appendix for basis of preparation of Planet data.

Key aspects of our approach and policy commitments:

Renewable energy	We continuously seek to improve energy efficiency and source renewable energy where possible. Energy sourcing and efficiency are key considerations when selecting new office locations.
Transition plan	While we have not yet published a transition plan, we are taking steps to define one including near and long-term targets and expect to provide further disclosures within the next two years.
Global and government commitments	We recognise our role in supporting the UK Government's Net Zero by 2050 target and the broader ambitions of the Paris Agreement.
Risk management	The management of climate-related risks is integrated into our Group Risk Management Framework.
Remuneration	ESG factors are not currently linked to Executive remuneration.
Internal carbon pricing	We have not yet set an internal carbon price. This will be assessed as a potential mechanism when we develop our climate transition plan.
Climate risks and opportunities	We have complied with the TCFD's 11 recommendations and our TCFD report (refer to appendix).
Policies	<ul style="list-style-type: none"> ESG policy

Product

We operate globally with a divisional structure to shape products around local markets and customer needs. We are committed to strong product governance, regulatory compliance, and enabling fair access to financial markets.

Strategy

We offer products that support our customers achieve their financial goals. This includes offering accessible, low-cost investing alongside the tools, education and support they need to make informed decisions.

Why it matters

As individuals are taking greater control of their financial futures, we support society by making investing simpler and more accessible. We recognise our responsibility to support informed decision-making and protect vulnerable customers.

Who it impacts

Customers, shareholders

UN SDG targets



2025 highlights:

- Launched commission free stock trading and investments in the UK, Ireland, Singapore, and France
- Campaigned on behalf of UK retail investors to remove barriers to investors in the UK
- Launched fractional shares in a number of markets, providing customers access to high value stocks, even with modest amounts to invest
- Introduced an AI chat bot to improve customer experience and enable customers to access information more quickly
- Our “Art of Investing” podcast won “Best Financial Podcast” by the Good Money Guide supporting more people understand investing and build personal wealth
- Introduced ESG scores in France, enabling values-based investing for customers using trusted data and insights

Facilitating responsible investment

Access to ESG ETFs

Our platforms offer a range of ESG funds that our customers can invest in.

Filters and ratings

Customers can filter for ESG themes and in France, we have launched ESG ratings.

Content and guides

We share blog posts and include content as part of our education offering on responsible investment.

Key aspects of our approach and policy commitments:

Product governance	Our products are developed for defined target markets and made available to customers who demonstrate a suitable level of knowledge, and we follow stringent onboarding procedures.
Client money	We adhere to all client money rules, taking the highest standards set by the FCA and applying them globally where appropriate.
Responsible marketing	We have a framework in place for reviews of marketing materials, ensuring transparency that supports informed customer decision-making.
Labelling	All our products carry suitable labelling of the risks involved including key information documents.
Consumer Duty	We implement processes to comply with UK Consumer Duty’s 12 th principle to act to deliver good outcomes for retail clients.
Customer vulnerability	Our customer vulnerability framework is applied worldwide, safeguarding vulnerable users through proactive identification and support.
Monitoring	We monitor a suite of metrics including price and value, vulnerability, complaints, customer understanding and customer satisfaction.
Engagement	We engage with governments and regulators on topics relevant to access to finance and product governance.
Policies	<ul style="list-style-type: none"> • Product Governance Statement • Responsible Investment Statement • Product Key Information Documents

Leadership and governance

Strong leadership and governance underpins everything we do, enabling us to pursue our growth objectives responsibly and with the long-term interests of our stakeholders in mind.

Strategy

We conduct our business in an honest and ethical manner in compliance with applicable laws and regulations in the jurisdictions in which we operate. We ensure strong corporate governance practices are central to Board oversight, supporting our ongoing growth and resilience.

Why it matters

We are a listed, regulated business committed to transparency and seek to meet the expectations of stakeholders in all areas of ethics and governance.

Who it impacts

Colleagues, communities, customers, suppliers and shareholders

Key aspects of our approach and policy commitments:

Business ethics	Our Group conduct governance framework sets out the standards for all colleagues in relation to business conduct and ethical behaviour. In certain locations, we have a supporting code of ethics in place in accordance with local standards. The Board Risk Committee oversees our compliance with the FCA’s Consumer Duty regulation, which requires us to act to deliver good outcomes for retail clients. There were no fines or settlements in relation to ESG issues in the audited accounts.	
Anti bribery and corruption	We are committed to preventing fraud, bribery, and corrupt business practices by conducting business with honesty and high ethical standards.	
Data privacy and cyber security	<p>Our Data Protection Policy outlines how IG handles employee, customer, and supplier personal data. This policy excludes Freetrade and tastytrade, which follow separate policies aligned with local data privacy laws. We perform DPIAs for new suppliers (where relevant) and have a breach notification process with an escalation path to the Board Risk Committee. Our privacy notice is available to all clients and shareholders on our website.</p> <p>The Information Security Policy outlines our approach to protecting our critical assets (i.e., people, data and services), and applies to all staff and third parties, supported by sub-policies and implemented through a range of technical and administrative controls. Our cybersecurity processes are regularly reviewed, and reporting is made to the Board Risk Committee. We test our employees’ awareness of key security policies through regular phishing simulations.</p>	
Management of third parties	Our due diligence of third parties covers regulatory compliance, anti-bribery and corruption, whistleblowing, code of conduct, data privacy, cyber security and modern slavery. This is conducted at the outset of relationships with new high business impact vendors. We communicate that our own standards should be upheld by third parties through our Vendor Code of Conduct.	
Whistleblowing	Our Whistleblowing Policy and confidential reporting portal protects whistleblowers from retaliation and is available to all staff and external stakeholders.	
Policies	<ul style="list-style-type: none"> • IG Group Anti-Bribery Policy • IG Group Gifts and Hospitality Policy • IG Share Dealing Code • IG Personal Account Dealing Policy • Group Market Abuse Policy • Group Conflicts of Interest Policy • PEPs and Sanctions Policy • Client Risk Categorisation Policy • IG Group Data Protection Policy 	<ul style="list-style-type: none"> • IG Group Information Security Policy • Group Whistleblowing Policy • Group Global Anti-Money Laundering (including Counter Terrorist Financing) • Statement on Slavery and Human Trafficking (Modern Slavery) • Vendor Management Policy (including vendor due diligence processes) • Vendor Management Statement

The background features a dark blue field with numerous bright blue, glowing streaks that radiate from the center, creating a sense of motion and depth. A solid dark blue rectangle is positioned on the left side of the image, serving as a backdrop for the text.

Appendix

Methodology: GHG Scope 1–3 emissions reporting

Scope	Category	Source	Calculation methodology
1	Gas	Meter readings and utility invoices	Actual consumption data is gathered from meter readings or invoices received from utility providers and converted using the Department for Energy Security and Net Zero (DESNZ) 2025 emission conversion factors. Where actual data is unavailable, the Chartered Institution of Building Services Engineers (CIBSE) benchmark gas consumption per square metre of office space is applied.
	Refrigerant gas	Servicing reports	Actual consumption data is collected from servicing reports within the period, which specify refrigerant top-ups categorised by refrigerant type and converted using the DESNZ 2025 emission conversion factors. Where actual data is unavailable, Building Services Research and Information Association (BSRIA) data is used to estimate F-Gas leakage.
2	Electricity (location-based)	Meter readings and utility invoices	Actual consumption data is gathered from meter readings or invoices received from utility providers and converted using the DESNZ 2025 emission conversion factors and factors issued by the Association of Issuing Bodies (AIB).
	Electricity (market-based)	Meter readings and utility invoices	We obtain Renewable Electricity Guarantees of Origin (REGO) certificates for offices on renewable tariffs, assigning zero emissions for their consumption. For offices without renewable tariffs, emissions are calculated using UK Government residual energy emission factors.
3	3.1 Purchased goods and services 3.2 Capital goods	Supplier spend data during the period	Environmentally Extended Input Output (EEIO) emissions factors published by the UK Government are adjusted for inflation to the reporting year and are applied across total spend with suppliers on purchased and capital goods in the year. We endeavour to apply supplier-specific emissions factors in future as part of our broader environmental data quality improvement efforts.
	3.3 Fuel- and energy-related activities	Scope 1 and 2 consumption data	We use a Well-To-Tank (WTT) emissions factor from the DESNZ (2025) database to calculate the upstream emissions of our Scope 1 and 2 fuel and energy consumption.
	3.4 Upstream transportation and distribution	Scope 1 and 2 consumption data	We develop an estimate based on the inflation-adjusted UK Government Environmentally Extended Input Output (EEIO) emissions factors applied to our spend on postal and courier services.
	3.5 Waste generated in operations	Office data and local benchmarks	Where possible, we utilise actual waste and water data collected from our global offices. Where this information is unavailable, we estimate figures using geographic averages, historical data, and approximations derived from offices with actual data. For water, we take the known or estimated water consumption and estimate water sent for treatment. We apply the relevant DESNZ (2025) emission factors for waste disposal and treatment according to the waste's weight, and for water, we use the Building Services Research and Information Association (BSRIA) benchmark by headcount.
	3.6 Business travel	Actual spend and expensed mileage data	We use both spend-based and actual expense report data to calculate our business travel emissions. Spend data is converted to emissions using industry averages using the relevant DESNZ (2025) emission conversion factors.
	3.7 Employee commuting	Office data and local benchmarks	Commuting and homeworking emissions are calculated using office attendance tracking data to determine average FTE splits between commuting and homeworking, with overall averages applied where data was unavailable. DESNZ homeworking factors and UK employee commuting benchmarks were applied globally. In future, we seek to collect more accurate data through a colleague commuting survey.
	3.8 Upstream leased assets	Invoices	Utility bills are collected from each of our co-located data centres and the latest publicly available DESNZ (for UK) or EPA (for US) emission conversion factors have been applied.
	3.11 Use of sold products	App usage data	Usage data on number of sessions, session duration and device type is gathered for all IG's products (except tasty and Freetrade). These figures are multiplied by an estimated kWh to determine energy consumption per device. A geographic breakdown is estimated based on revenue by country and then the latest publicly available DESNZ (2025) emission conversion factors have been applied.
	3.15 Investments	Crypto data	We use Crypto Carbon Ratings Institute (CCRI) indices to estimate total emissions associated with each crypto coin that we hold. An estimate of our proportion of emissions is based on CoinMarketCap data on the total circulating supply of each coin to attribute IG's share of total emissions.

Methodology: Other

Pillar	Data point	Calculation methodology
Planet	Reporting boundary	The Greenhouse Gas (GHG) reporting period is aligned to the financial reporting year on an operational control basis. Under this approach, all entities and associated assets over which the Group has 100% operational control are included under the organisation's Scope 1 and 2 emission categories. All other entities, over which the Group does not have 100% operational control, such as third-party processing sites and data centres, are included in the organisation's Scope 3 emissions along with all other indirect emissions associated with the organisation.
	Limited assurance	We have obtained limited assurance on our greenhouse gas emissions data from a third party in accordance with International Standard on Assurance Engagements (ISAE) 3410: Assurance Engagements on Greenhouse Gas Statements, issued by the International Auditing and Assurance Standards Board (IAASB). During 2025, this consists of assurance on three periods, 12 months to 31 May 2025, 7 months to 31 December 2025 and 12 months to 31 December 2025.
People	D&I data	We extract gender and ethnic diversity data from our HR management system, which is self-reported on a voluntary basis when a new employee starts work. The data is presented at period-end and excludes contingent workers. Gender data is not disclosed for less than 1% of total employees, therefore, these employees are excluded from the data as considered a non-material proportion.
	Leadership representation	Other senior management is defined as employees of the Company who have responsibility for planning, directing or controlling the activities of the Company, or a strategically significant part of the Company. This is defined as our Executive Committee plus two layers of management below as well as Directors of IG Group subsidiaries.
	Employee engagement score	We extract the employee engagement score from our employee voice platform which we ran two surveys on during 2025. The platform produces an employee net promoter score (eNPS) using an industry methodology. For 31 December 2025, we combined the IG Group score with Freetrade which was acquired during the year to develop a weighted average and restated the 31 May 2025 eNPS score to be comparable with the combined score for IG Group and Freetrade.
	Beneficiaries impacted	We gather impact data from our charity partners on an annual basis which is submitted in accordance with the Societal Impact ("B4SI") framework. Beneficiaries impacted are measured on the three levels of Connection, Improvement and Transformation and we record the impact attributable to our donations to charity partners. Each year we track the beneficiaries' impact during the reporting period, and report against a cumulative target of 1,000,000 impacted by end of 2026.

In preparing our sustainability reporting, we have applied our internal control over sustainability reporting framework (ICSR) to ensure our disclosures are accurate, complete, and of high quality. This ICSR framework is based on the 2023 COSO supplemental guidance designed to help organisations achieve effective internal controls over sustainability reporting.

Taskforce for Climate-related Financial Disclosures (TCFD)

TCFD compliance statement

This report is in line with Section 414(CB)2A of the Companies Act 2006. Pursuant to UK Listing Rule 6.6.6 R (8), we set out in the table below our statement of consistency with the TCFD recommendations (including TCFD Annex) and Climate-related Financial Disclosures.

	Page(s)
Governance (Full consistency)	
a) Describe the board’s oversight of climate-related risks and opportunities.	
b) Describe management’s role in assessing and managing climate-related risks and opportunities.	11
Risk Management (Full consistency)	
a) Describe the organisation’s processes for identifying and assessing climate-related risks.	
b) Describe the organisation’s processes for managing climate-related risks.	12
c) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organisation’s overall risk management.	
Strategy (Full consistency)	
a) Describe the climate-related risks and opportunities the organisation has identified over the short, medium, and long term.	12
b) Describe the impact of climate-related risks and opportunities on the organisation’s businesses, strategy, and financial planning.	
c) Describe the resilience of the organisation’s strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	12, 13
Metrics And targets (Partial consistency)	
a) Disclose the metrics used by the organisation to assess climate-related risks and opportunities in line with its strategy and risk management process.	
b) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks.	14
c) Describe the targets used by the organisation to manage climate-related risks and opportunities and performance against targets.	

Note: This TCFD report has been extracted from the IG Group ARA 2025

Governance

Ultimate responsibility for overseeing sustainability matters and environmental performance, rests with the Board. The Board has delegated specific duties and decision-making responsibilities to Executive Committee, and other Board sub-committees as set out below.



Frequency that sustainability or climate-related issues are discussed at Board-level each year.

Clifford Abrahams is the Board member with ultimate responsibility for climate change. For more detail on the role of our Board Committees and items discussed relating to sustainability including climate-related issues, refer to the ARA 2025 Governance Report.

Taskforce for Climate-related Financial Disclosures (TCFD)

Risk management

Climate-related risk is incorporated into our Group risk taxonomy. Climate-related risks are identified as physical or transition risks, according to their time horizons and assessed using climate scenario analysis.

We also maintain a dedicated climate-related risks and opportunities register to facilitate a more granular assessment and management process, reflecting the long-term and specialist nature of climate-related risks.

Strategy

To understand the resilience of our strategy, we have performed qualitative scenario analysis to assess our exposure to climate-related risks and opportunities. We considered three future climate scenarios which have been developed by the Network for Greening the Financial System (NGFS) and are described in the table below.

Scenario	Policy ambition	Description
Net Zero 2050	1.5 °C	Global warming is limited to 1.5° C through stringent climate policies and rapid innovation, reaching global Net Zero CO ₂ emissions around 2050
Delayed Transition	2 °C	No additional climate policies are implemented until 2030. Strong policies are then needed to limit warming to below 2°C
Current Policies	3 °C +	A low ambition scenario where only climate policies currently implemented are made, leading to high levels of physical climate risks

In 2025 we enhanced our scenario analysis by aligning it with our risk impact matrix and thresholds. Inputs into this process included horizon scanning, peer benchmarking and stakeholder engagement. A workshop involving cross-functional stakeholders was held to assess material climate risks and opportunities.

Each climate risk and opportunity was assessed on a 1 to 5 scale for impact and likelihood. These scores are multiplied together to produce a final risk or opportunity rating between 1 and 25, with all scores 12 or higher considered material. These findings were validated through stress testing against the three scenarios, and the results are outlined later in this report.

Material is defined as information reasonably likely to influence the economic decisions of users where a climate-related risk or opportunity could impact IG Group's financial position, performance, or prospects over the short, medium, or long term. While both climate risks and opportunities were assessed as part of our scenario analysis, only climate risks were deemed material to the Group as at 31 December 2025.

Although each scenario presents distinct challenges, we believe our strategy remains resilient and adaptable across all evaluated potential outcomes. As a result of this evaluation, we do not currently incorporate climate-related issues as an input into financial planning processes. Given the size, timing and uncertainty of the potential financial effects of climate change, no specific adjustments have been reflected in the Financial Statements. Climate change is currently evaluated as a lower priority risk relative to other Group risks, and as such, it is not classified among our principal risks.

The primary impact on our business, strategy, and financial planning relates to our suppliers and facilities, as 98% of our emissions fall under Scope 3. As a result, we incorporate climate-related questions into supplier due diligence, set sustainability requirements for data centre providers, and actively seek to manage and enhance energy efficiency across our offices.

Taskforce for Climate-related Financial Disclosures (TCFD)

We have summarised each of the climate-related risks we have assessed as material below, including the potential impact of these risks and our strategic response.

Risk	Definition	Potential impact	Scenario	Potential financial impact			Strategic response
				Short term (<1 year)	Medium term (1–4 years)	Long term (>4 years)	
Reputation	Stakeholders including shareholders, employees and customers perceive that our response to climate change is inadequate or lacks transparency.	Loss of customer trust and reduced demand for our products and services as well as potential challenges with attracting and retaining top talent.	1.5 °C				<ul style="list-style-type: none"> We report transparently on Scope 1–3 emissions and engage with stakeholders on our sustainability performance and expectations. The Sustainability Steering Committee provides oversight, and we are establishing carbon reduction targets along with a long-term roadmap for decarbonisation.
			2 °C				
			3 °C+				
Acute Physical: Heatwaves	Extreme heat results in negative health impacts and productivity decline of employees as well as physical impacts on our offices and IT equipment.	Increased cooling and maintenance costs as well as reduced employee productivity.	1.5 °C				<ul style="list-style-type: none"> We monitor exposure to climate risks across our locations, embedding sustainability factors into office planning and data centre selection. Our hybrid working model provides operational resilience to potential physical climate impacts at our offices.
			2 °C				
			3 °C+				
Policy & Legal: Carbon Taxes	Carbon pricing mechanisms which are anticipated to be increasingly adopted by governments around the world impact our energy and procurement costs.	Direct increase in energy costs as well as supply chain inflation if suppliers pass on the cost of carbon taxes.	1.5 °C				<ul style="list-style-type: none"> We monitor our carbon footprint including key emissions sources which primarily relate to lower carbon sectors including marketing, technology and professional services. We seek to procure renewable energy at our offices where possible and hybrid working policies reduce our dependency on fossil fuels.
			2 °C				
			3 °C+				
Policy & Legal: Disclosure Requirements	To achieve a lower-carbon economy, governments implement new regulatory and disclosure requirements resulting in increased administrative burden.	Increase in costs to comply with new obligations as well as potential litigation and fines for non-compliance.	1.5 °C				<ul style="list-style-type: none"> We conduct regulatory horizon scanning involving sustainability, legal and compliance teams and engage with external consultants and regulators. We seek to comply with all regulations and take a pragmatic approach to new regulation to ensure the cost of compliance remains proportionate.
			2 °C				
			3 °C+				



Taskforce for Climate-related Financial Disclosures (TCFD)

Metrics and targets

The metrics used to monitor climate-related risks include absolute Scope 1–3 greenhouse gas (GHG) emissions, global energy use and our carbon intensity metric per employee. While we seek continuous improvement in our emissions per employee and broader environmental performance, we have not yet established formal emissions or energy reduction targets.

In preparation for upcoming UK Sustainability Reporting Standards (UK SRS), we will continue enhancing environmental data quality and will conduct quantitative scenario analysis in 2026. These steps will enable us to define a climate transition plan as well as interim and long-term targets to support accountability and track progress. We expect to develop disclosures on our targets within the next two years which will enable full compliance with the TCFD recommendations.

Our operational emissions

The tables on page 5 include our energy and greenhouse gas emissions data in compliance with the Streamlined Energy and Carbon Reporting Requirements (SECR).

Our carbon footprint includes our Scope 1–3 emissions across all our businesses, locations, and subsidiaries, following the GHG Protocol standard. As a result of the change in financial reporting year-end, we have included an additional comparative column to support a meaningful 12-month period comparison of our performance.

Our overall emissions increased by 13% period-on-period, primarily driven by Scope 3 purchased goods and services reflecting increased marketing spend in line with our strategy to grow active customer numbers.

As we grow the business, we will continue to engage with functions, divisions and suppliers on monitoring and improving our carbon footprint. Since Scope 3 emissions from purchased goods and services form most of our carbon footprint, we will conduct further analysis in 2026 and work with procurement teams and suppliers on data collection and carbon reduction plans. Emissions from sold products have increased, as data is now available for nearly all products.

The increase in energy use reflects continued improvements in data completeness and accuracy. We strive to improve energy efficiency and source renewable energy wherever possible. For example, when selecting new offices in locations such as Kraków, Singapore and London we have considered energy efficiency in office design and procurement decisions. As we enhance environmental data quality, we will be able to make more informed decisions on improving energy efficiency.

Sustainability Accounting Standards Board (SASB)

The Sustainability Accounting Standards Board (SASB) Standards guide companies to disclose sustainability-related information that is financially material to investors, on an industry-specific basis. SASB has developed standards for 77 industries identifying the sustainability risks and opportunities most likely to affect an entity's cash flows, access to capital and cost of capital over the short, medium and long term.

The table below sets out IG Group's disclosures against the relevant SASB Standards and metrics for the Investment Banking & Brokerage sector. Where appropriate, certain indicators have been applied or adapted to reflect IG Group's business model and activities, with the aim of preserving the intent of the SASB metrics and supporting investor decision-making. References are provided to relevant sections of IG Group's annual report and broader sustainability reporting (including within this document). In future, we will align with the UK Sustainability Reporting Standards, which state that SASB may be referred to.

SASB Topic	SASB Code	Accounting Metric	Category	Unit of Measure	Reference	Response/comments
Employee Diversity & Inclusion	FN-IB-330a.1	Percentage of (1) gender and (2) diversity group representation for (a) executive management, (b) non-executive management, (c) professionals, and (d) all other employees	Quantitative	Percentage (%) by category	ARA 2025 Sustainability Report p.13	
Incorporation of ESG Factors in IB & Brokerage Activities	FN-IB-410a.1	Revenue from (1) underwriting, (2) advisory, and (3) market-making activities incorporating ESG factors	Quantitative	Reporting currency (GBP)	N/A	Not disclosed. This metric is not relevant to IG Group.
Incorporation of ESG Factors in IB & Brokerage Activities	FN-IB-410a.2	(1) Number and (2) total value of investments and loans incorporating integration of environmental, social and governance (ESG) factors, by industry	Quantitative	N/A	N/A	Not disclosed. This metric is not relevant to IG Group.
Incorporation of ESG Factors in IB & Brokerage Activities	FN-IB-410a.3	Description of approach to incorporation of environmental, social and governance (ESG) factors in investment banking and brokerage activities	Discussion and Analysis	N/A	Responsible Investment statement (IG Group website)	

Sustainability Accounting Standards Board (SASB)

SASB Topic	SASB Code	Accounting Metric	Category	Unit of Measure	Reference	Response/comments
Business Ethics	FN-IB-510a.1	Total amount of monetary losses because of legal proceedings associated with fraud, insider trading, anti-trust, anti-competitive behaviour, market manipulation, malpractice or other related financial industry laws or regulations	Quantitative	Reporting currency (GBP)	ARA 2025 Note 23 Contingent liabilities and provisions p.123	
Business Ethics	FN-IB-510a.2	Description of whistleblower policies and procedures	Discussion and Analysis	N/A	ARA 2025 Sustainability Report p.19; Sustainability Addendum p.7	
Professional Integrity	FN-IB-510b.1	(1) Number and (2) percentage of licensed employees and identified decision-makers with a record of investment-related investigations, consumer-initiated complaints, civil litigations, or other regulatory proceedings	Quantitative	Percentage %	N/A	Not disclosed. This metric is not relevant to IG Group.
Professional Integrity	FN-IB-510b.2	Number of mediation and arbitration cases associated with professional integrity, including duty of care, by party	Quantitative	Reporting Currency	ARA 2025 Note 23 Contingent liabilities and provisions p.123	
Professional Integrity	FN-IB-550b.3	Total amount of monetary losses as a result of legal proceedings associated with professional integrity, including duty of care	Quantitative	Professional Currency	ARA 2025 Note 23 Contingent liabilities and provisions p.123	
Professional Integrity	FN-IB-550b.4	Description of approach to ensuring professional integrity, including duty of care	Discussion and Analysis	N/A	ARA 2025 Sustainability Report p. 19; Principal Risks and Risk Appetite p.35; Responsible Investment statement; Product Governance statement (IG Group website)	

Sustainability Accounting Standards Board (SASB)

SASB Topic	SASB Code	Accounting Metric	Category	Unit of Measure	Reference	Response/comments
Systemic Risk Management	FN-IB-550a.1	Global Systemically Important Financial Institution (G-SIFI) score	Quantitative	Numeric	N/A	Not disclosed. This metric is not relevant to IG Group.
Systemic Risk Management	FN-IB-550a.2	Description of approach to integrate results of mandatory and voluntary stress tests into capital adequacy planning, long-term corporate strategy, and other business activities	Discussion and Analysis	N/A	ARA 2025 Risk Management p.32; Board Risk Committee Report p.70	IG Group conducts an Internal Capital Adequacy and Risk Assessment (ICARA) annually
Employee Incentives & Risk Taking	FN-IB-550b.1	Percentage of total remuneration that is variable for Material Risk Takers	Quantitative	Percentage (%)	N/A	Not disclosed by IG Group.
Employee Incentives & Risk Taking	FN-IB-550b.2	Percentage of variable remuneration of Material Risk Takers (MRTs) to which malus or clawback provisions were applied	Quantitative	Percentage (%)	N/A	Not disclosed by IG Group.
Employee Incentives & Risk Taking	FN-IB-550b.3	Discussion of policies around supervision, control, and validation of traders' pricing of Level 3 assets and liabilities	Discussion and Analysis	N/A	N/A	Not disclosed. This metric is not relevant to IG Group.
Activity Metrics	FN-IB-000.A	Number and value of (1) underwriting transactions, (2) advisory transactions, (3) market-making transactions, and (4) prime brokerage transactions	Quantitative	Reporting currency (GBP)	N/A	Not disclosed. This metric is not relevant to IG Group.
Activity Metrics	FN-IB-000.B	Total assets under management (AUM)	Quantitative	Reporting currency (GBP)	2025 Results Presentation (IG Group website)	IG Group is a broker, therefore, reports on AUA rather than AUM. At 31 December 2025, AUA was £19bn.
Activity Metrics	FN-IB-000.C	(1) Number and (2) value of market making transactions in (a) fixed income, (b) equity, (c) currency, (d) derivatives, and (e) commodity products	Quantitative	Reporting currency (GBP)	N/A	Not disclosed. This metric is not relevant to IG Group.

GRI Standards Content Index

The Global Reporting Initiative (GRI) Standards provide a globally recognised framework for reporting on an organisation's economic, environmental and social impacts. The GRI framework is widely used to support transparency and comparability of sustainability information for a broad range of stakeholders. The table below presents a GRI content index for IG Group, prepared with reference to the GRI Standards.

This index is intended as a guide to support stakeholders in understanding IG Group's approach to sustainability reporting and how our existing disclosures align to the GRI framework with references provided to relevant sections of our annual report and broader sustainability reporting (including within this document) that reflect our current reporting position.

Disclosure	Description	References	Further comments
GRI 2: General Disclosures			
2-1	Organisation details	ARA 2025 Strategic Report, p.1–3; IG Group website	IG Group Holdings plc
2-2	Entities included in reporting	ARA 2025 Sustainability Report, p.17; Sustainability Addendum p.9-10	IG Group Holdings plc and all its subsidiaries
2-3	Reporting period, frequency and contact	ARA 2025; Sustainability Addendum p.2; IG Group website	7-month period (June-December 2025) and 12-month comparative provided (due to change in financial year-end in 2025 from 31 May to 31 December)
2-4	Restatements of information	ARA 2025 Sustainability Report p.12; Sustainability Addendum p.3	eNPS restated to include Freetrade on a weighted average basis for comparative period. No other restatements.
2-5	External assurance	ARA 2025 Sustainability Report p.17; Sustainability Addendum p.10; IG Group website	Limited Assurance (ISAE 3410) obtained on GHG emissions data
2-6	Activities, value chain and business relationships	ARA 2025 Business Model p.2–3; IG Group website	
2-7	Employees	ARA 2025 Sustainability Report p.12-13	
2-9	Governance structure and composition	ARA 2025 Governance Report p.41–78	
2-11	Chair of the highest governance body	ARA 2025 Governance Report p.42	Mike McTighe was Board Chair until early 2026 when Andrew Barron was appointed to succeed him as Board Chair Designate
2-12	Role of highest governance body in overseeing impacts	ARA 2025 Governance Report p.41–75	
2-14	Role of highest governance body in sustainability reporting	ARA 2025 Sustainability Report p.14	

GRI Standards Content Index

Disclosure	Description	References	Further comments
2-16	Communication of critical concerns	ARA 2025 Sustainability Report p.19	Group Whistleblowing Policy
2-22	Statement on sustainable development strategy	ARA 2025 Sustainability Report p.11	
2-23, 2-24	Policy commitments	ARA 2025 Sustainability Report p.20; Sustainability Addendum p. 4-7	See NFSIS
2-25	Processes to remediate negative impacts	ARA 2025 Risk management p.31-36; Sustainability Report p.15	
2-26	Mechanisms for seeking advice and raising concerns	ARA 2025 Sustainability Report p.19	Global Whistleblowing Policy
2-29	Approach to stakeholder engagement	ARA 2025 Stakeholder Engagement p.51-52	
2-30	Collective bargaining agreements	Sustainability Addendum p.4	
GRI 3: Material Topics 2021			
3-1	Process to determine material topics	Not yet disclosed	This is intended to be published in the next Sustainability Addendum
3-2	List of material topics		
3-3	Management of material topics		
GRI 205: Anti-Corruption 2016			
205-2	Communication and training on anti-corruption	ARA 2025 Sustainability Report p.19; Sustainability Addendum p.7	

GRI Standards Content Index

Disclosure	Description	References	Further comments
GRI 302: Energy 2016			
302-1	Energy consumption within the organisation	ARA 2025 Sustainability Report p.17; Sustainability Addendum p.5	
302-3	Energy intensity	ARA 2025 Sustainability Report p.17	
302-4	Reduction of energy consumption	ARA 2025 Sustainability Report p.17	
GRI 305: Emissions 2016			
305-1	Direct (Scope 1) GHG emissions	ARA 2025 Sustainability Report p.17; Sustainability Addendum p.5	
305-2	Energy indirect (Scope 2) GHG emissions	ARA 2025 Sustainability Report p.17; Sustainability Addendum p.5	
305-3	Other indirect (Scope 3) GHG emissions	ARA 2025 Sustainability Report p.17; Sustainability Addendum p.5	
305-4	GHG emissions intensity	ARA 2025 Sustainability Report p.17; Sustainability Addendum p.5	
305-5	Reduction of GHG emissions	ARA 2025 Sustainability Report p.17; Sustainability Addendum p.5	
GRI 405: Diversity and Equal Opportunity			
405-1	Diversity of governance bodies and employees	ARA 2025 Sustainability Report p.13	
405-2	Ratio of basic salary and remuneration of women to men	Gender Pay Gap Report (IG Group website)	

GRI Standards Content Index

Disclosure	Description	References	Further comments
GRI 413: Local Communities			
413-1	Operations with local community engagement, impact assessments, and development programmes	ARA 2025 Sustainability Report p.12; Stakeholder Engagement p.51-52	
GRI 417: Marketing and Labelling 2016			
417-1	Requirements for product and service information and labelling	ARA 2025 Sustainability Report p.18; Sustainability Addendum p.6	
417-2	Incidents of non-compliance concerning product and service information and labelling	ARA 2025 Note 23 Contingent liabilities and provisions p.123	

Key:

ARA 2025 = IG Group Annual Report, 31 December 2025

Sustainability Addendum = This document

Website policies available at: <https://www.iggroup.com/our-commitment-sustainability>

GRI reporting prepared with reference to GRI Standards; this index does not constitute a full GRI-aligned report

IG Group

This addendum is provided for informational purposes only and should be read alongside IG Group Holdings plc's Annual Report and Accounts and other publicly available sustainability disclosures. The information contained herein is general in nature and summarises sustainability data, metrics, and policy or procedure intentions that have previously been disclosed by IG Group or form part of its established internal frameworks. This document does not introduce any new commitments, targets, pledges, or undertakings on the part of IG Group, and no such commitments should be implied or inferred from its contents.

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