

IG Group Holdings plc

(the "IGGH", "IG" or the "Company")

THE ROLE OF THE CHAIR OF THE BOARD

The Chair of the Board (the "Chair") is responsible for leadership of the Board. The Chair is appointed by and is accountable to the Board.

Principle Responsibilities

1. The Chair's principal responsibility is to create the conditions to ensure the Board's effectiveness in all aspects of its role including promotion of the long-term sustainable success of the Group and generating value for shareholders.
2. The Chair is responsible for ensuring that the Board takes an active and constructive part in supporting and challenging Management on development of the Group's strategy and overall commercial objectives.
3. The Chair should take an active role in Board and CEO succession planning including in relation to the structure, size and composition of the Board and its Committees (including skills, knowledge, diversity, experience and independence).

Other Responsibilities

Meetings

4. Setting the Board Agenda, Chairing the Board Meetings and General Meetings and creating the right conditions to ensure sufficient time for constructive discussion and challenge at Board, including of complex or contentious issues. The Agenda should be forward looking, concentrating on key themes of strategy, Governance, sustainability, operating effectiveness and people development.
5. Ensuring that there is appropriate delegation of authority from the Board to Executive Management.
6. Ensuring that the Board receives accurate, timely and clear information, working with the CEO and the Group Company Secretary including in accordance with the Schedule of Matters Reserved to the Board for decision. This includes information on the Company's current performance, to enable the Board to take sound decisions, monitor effectively and provide advice to promote the success of the Company.
7. Ensuring a clear structure for, and the effective running of, Board Committees.
8. Promoting the highest standards of integrity, probity and Corporate Governance throughout the Company and particularly at Board level.

Directors

9. Facilitating effective contribution from Non-Executive Directors and encouraging active engagement by all members of the Board.
10. Arranging informal meetings of the Directors, including meetings of the Non-Executive Directors at which the Executive Directors are not present. Ensuring an open and constructive dialogue between the Executive and Non-Executive Directors, promoting transparency and strong collaboration.
11. When appropriate, in conjunction with the Nomination Committee, proposing new members to the Board or seeking the resignation of others.
12. In conjunction with the Nomination Committee, ensuring an appropriate balance of skills, knowledge, experience, diversity and independence among the Board members.

Induction, Development and Performance Evaluation

13. Ensuring that new Directors participate in a full, formal and tailored induction programme, facilitated by the Group Company Secretary.
14. In conjunction with the Nomination Committee:
 - a. Ensuring that the performance of the Board, its Committees and individual Directors is evaluated at least once a year; and
 - b. Acting on the results of such evaluation by recognising the strengths and addressing any perceived development areas of the Board.
15. Taking the lead in seeking to meet the development needs both of individual Directors and of the Board as a whole, assisted by the Group Company Secretary. The Directors should be able to continually update their skills and the knowledge and familiarity with the Company, as required to fulfil their role on the Board and its Committees.

Relations with shareholders

16. Seeking regular engagement with major shareholders to understand their views on Governance and performance against the strategy agreed by the Board and to ensure the Board has a clear understanding of the views of shareholders.
17. Ensuring effective communication with shareholders.

Annual General Meeting (“AGM”)

18. Arranging for the Board to be available to answer questions at the AGM.

Note: The role of the Chair should be read and interpreted in the context of the Group's overall system of Governance and in particular:

- a. The Schedule of Matters Reserved to the Board;
- b. The Division of Responsibilities between the Chair and the CEO; and
- c. The Terms of Reference of the Board Audit, Risk, Nomination and Remuneration Committees.