IG Group Holdings plc

(the "IGGH", "IG" or the "Company")

THE ROLE OF THE CHIEF EXECUTIVE

The Group Chief Executive Officer (the "CEO") is appointed by the Board and is accountable to the Chair of the Board (the "Chair") and the Board. The CEO is responsible for running the Group's business.

Principle Responsibilities

1. The CEO's principal responsibility is the day-to-day decision-making relating to and management of the affairs of the Group, for delivering financial performance in line with the Group's agreed budget and for organisational design of the Group's operations.
2. The CEO is responsible for developing and executing the Company's strategy and overall commercial objectives for consideration by the Board.
3. The CEO is responsible for the recruitment, leadership and development of the Group's Executive Management team below Board level and provision of information and advice on Executive Management succession planning to the Board.

Other Responsibilities

In addition to the above and within the authority limits delegated to them by the Board, the CEO is responsible for:

Business Strategy and Management

4. Developing Group objectives and strategy having regard to the Group's responsibilities to its stakeholders, including its clients, people, investors, communities, regulators and suppliers.
5. Reporting to the Board on all aspects of the performance and management of the Group and being held accountable for overall business performance.
6. Recommending to the Board an annual budget and Four-Year Plan and working to ensure they are achieved.
7. Overseeing the sustainability of current business and development of new business.
8. Optimising the use and adequacy of the Group's resources.

Investment and Financing

9. Examining all investments and major capital expenditure proposed by the Group and recommending to the Board those that are within its authority.
10. Identifying, recommending to the Board as appropriate and executing agreed acquisitions, joint ventures and disposals.
11. Identifying and executing new business opportunities.
12. Leading diversification initiatives.

Risk management and controls

13. Managing the Group's risk profile in line with the extent and categories of risk identified as acceptable by the Board.
14. Ensuring that the appropriate internal controls are in place.
15. Ensuing Group policies and procedures are followed and conform to the appropriate standards.

Communication

16. Providing timely and accurate disclosure of information to the Board, employees and key stakeholders.
17. Ensuring effective communication with all stakeholders, as the main spokesperson for the Group.

Culture and people

18. Identifying, hiring, developing and retaining the best talent for achieving the Company's goals including through fostering a culture of diversity, equity and inclusion.
19. Setting Group HR policies, including management development and succession planning for the senior executive team and approving the appointment and termination of employment of members of that team.
20. Overseeing the adoption of the Company's culture in the day-to-day management of the Group.
21. Leading by example and promoting the desired culture by displaying IG's values and supporting behaviours, demonstrating a high standard of business conduct and ethics and sponsoring the implementation of IG's values and supporting behaviours throughout the Group.
22. Making recommendations on remuneration policy, Executive remuneration and terms of employment of the senior executive team, including the Group Company Secretary, to the Remuneration Committee.

Other

23. Providing the Board with the necessary resources for developing and updating their knowledge and capabilities and appropriate knowledge of IG including access to Company operations and members of the workforce.

Note: The role of the CEO should be read and interpreted in the context of the Group's overall system of governance and in particular:

a. The Schedule of Matters Reserved for the Board;
b. The Terms of Reference of the Board Audit, Risk, Nomination and Remuneration Committees;
c. The Division of Responsibilities between the CEO and the Chair; and
d. The role description of the Chair.