

Christopher Hill – Leaving Arrangements

On 10 August 2015, the Company announced Chris Hill's intention to leave his post as Chief Financial Officer at IG Group to take up the same role at Hargreaves Lansdown.

Further to the August announcement, the following information is provided in accordance with Section 430 (2B) of the Companies Act 2006.

Chris served notice of his departure on 10 August 2015 and as required under his contract gave 6 months' notice to the Company. During the period from 10 August to 30 October 2015, he has continued in his role. Chris ceases to be a Director on 30 October 2015 and will be on garden leave for the remainder of his notice period. For the period to February 2016, when his notice period ends, he will continue to receive his base salary, pension and fringe benefits.

Chris will not be eligible for any incentive award in respect of the 2015/16 year under the Sustained Performance Plan (SPP). All unvested SPP awards that he holds will lapse on cessation.